# NETWORK WEST STRATEGIC PLAN 2022-2025



#### **VISION**

Thriving, cohesive and empowered Neighbourhood Houses in the West

## WE

- Connect
- Build Capacity
- Support
- Lead
- Advocate

# **MISSION**

Using a Community
Development framework,
Network West supports,
strengthens and advocates
for Neighbourhood Houses
in the western region of
Melbourne.

# **OUR VALUES**

## WE ARE:

- Accountable
- Member led
- Evidence driven
- Driven by Social justice
- Innovative and responsive
- Collaborative

## STATEMENT OF PURPOSE

Recognising the diverse nature and the autonomy of each member of the Association, the purpose for which the Association is established is:

- To act as a mutual support network and information sharing group for all Neighbourhood Houses and Community Centres which are members of the Association
- To provide and advocacy role in representing the interests of member houses in development of community development practice and in sustaining viability and growth
- To support individual houses in developing effective operation of their organisation
- To encourage and work towards developing partnerships to enhance the work of member houses
- To provide training, access to training and resources, and professional development opportunities for houses
- To develop and implement policies and strategies for the Committee of Governance
- To promote the philosophies of the Neighbourhood House sector within the wider community
- To work with other networks and organisations to strengthen and enrich the Neighbourhood House Sector at regional, state and national levels.



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## **STRATEGY 1.**

### **BUILD CAPACITY**

- Strengthen understanding and practice of strengths-based community development.
- Provide regular Professional Development opportunities and Community of Practice.
- Invest in the monitoring and evaluation of all activities and ensure multiple mechanisms for feedback.

#### STRATEGY 2.

#### **ADVOCATE AND RAISE PROFILE**

- Respond to issues as they arise.
- Demonstrate and celebrate the diversity of our sector through the capturing of case studies, member impact and stories.
- Advocate for funding by demonstrating the value of our member's work.
- Increase visibility of Network West.

## STRATEGY 3.

#### **PROVIDE SUPPORT FOR INDIVIDUAL HOUSES**

- Work with individual members as required.
- Provide advice and support around developing policies and procedures.
- Support staff recruitment and retention.
- Respond to new legislative, funding or other compliance requirements.

# STRATEGY 4.

# **FACILITATE A COLLECTIVE APPROACH**

- Source funding for complementary projects that align with NW's purpose and vision, and that include our network.
- Link NHs with wider issues in the community around social justice
- Bring members together for opportunities to share their experiences, form support networks and identify new initiatives.
- Support Neighbourhood House Victoria in statewide advocacy.
- Facilitate cluster meetings or other peer support meetings.





